**A Bill to Federally Adopt a 4-day Workweek**

BE IT ENACTED BY THE CONGRESS HERE ASSEMBLED THAT:

**Section 1**. Public businesses, government-run organizations and entities, and any non-private organizations, will adopt a 4-day workweek schedule. This schedule would consist of change in workdays and weekends where Monday through Thursday will be considered weekdays, while Friday through Sunday will be considered the weekend. Business employees will operate on a work schedule generally consisting of a 10-hour workday (prone to adaptation) with no reduction in pay. Businesses listed above will have the option to file for an exception to their personal workweek calendar if deemed necessary to carry out business needs.

**Section 2**. “Public Businesses” are defined as businesses that are required to file financial statements with the public or are traded on the public exchange.

“Government run organizations” are defined as legal entities that are owned, operated, and financed by the government. “Non-private organizations” are defined as legal entities organized and operated for a collective, public, or social benefit.

**SECTION 3**. The United States Congress and The Office of Personnel Management (OPM) shall be responsible for the oversight and enforcement of this law.

**SECTION 4.** This legislation will take effect on January 1, 2032. All laws in conflict with this legislation are hereby declared null and void.

Submitted by Kody Bigay from Samuel Wolfson High School